



HEALTH & SAFETY POLICY STATEMENT

January 2016

GENERAL STATEMENT OF POLICY

The Safety, Health and well-being of our personnel is of the utmost importance and it is our wish therefore as Directors of this company that all levels of management and supervision should regard these as their highest priorities. It is important that the health, safety and well-being of our personnel should not be in any way impaired or prejudice as a result of working with the Company.

In line with our policy of mutual obligation we require the support and co-operation of our personnel in ensuring a safe working environment exists in the work place. The Company expects all activities undertaken by our personnel to be carried out in a professional, safe manner. Our site activities shall be undertaken in accordance with our in-house safety induction training module. Our safety goals will be achieved through partnership and communication.

POLICY OBJECTIVES

Our company objectives are to;

- Set measurable targets and goals to ensure continued improvement of our Health and Safety systems, practices and our performance with the aim of eliminating work related injury and illness,
- Comply with all relevant Legislation, Regulations, Acts, Standards and Codes of Practice,
- Promote the involvement of all personnel in the maintenance of a safe working environment,
- Provide instruction, training, supervision and distribution of information and provide the necessary resources to support health and safety in the various areas of the Company's activities,

RESPONSIBILITIES

All levels of supervision are responsible for the prevention of accidents to our personnel and supported by that of the Company for their protection against damage to health arising from the work environment. In this regard, particular attention must be given to new and young employees. Good housekeeping must be maintained at all times and unsafe practices must not be allowed. Work must not be carried out using unsafe equipment or where all guarding is not complete to the satisfaction of the Department for Industrial Affairs and in accordance with Company safety standards and the law. In particular, new or altered tools, machinery or equipment must be fully guarded, if required, before being operated. Electrical leads and tools should be fitted with current safety inspection tags.

Personnel are responsible for ensuring that they work safely and in accordance with the Company's safety procedures and requirements. Should any doubt exist, the Company's supervisors are available to advise the correct method of working on any job required to be done. The Company's responsibilities are to ensure its personnel are aware of the need for a healthy, safe and clean work place and to provide advice and specialized equipment if necessary to protect our personnel which will enable them to work in a safe manner.

The Company seeks the co-operation of all of its personnel in upholding a high standard of accident prevention.

CONSULTATION

This Company is committed to encouraging consultation and co-operation between the Company and its workers on health and safety issues. This policy applies to all contractors and sub-contractors, and is available to all interested parties via our website www.westsidegroup.com.au



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POLICY IMPLEMENTATION

This policy is to be implemented, maintained and communicated to all our personnel through the procedures and arrangements established by the Company's health and safety programme, Work Method Statements and specific Safe Work Instructions (SWI) which have been prepared to address hazards in the work place. These are available on request or may be issued for use by our supervisors.

REHABILITATION

Westside has in place a 'Worker Rehabilitation Policy' which is available on request and shall be read in conjunction with this Health & Safety Policy.

POLICY REVIEW

This Health and Safety policy will be reviewed every two years as part of the Company's Health, Safety and quality Management System Review. Comment is encouraged from all interested parties to ensure we keep up with modern work practices and work place requirements.

Wayne Irvine - Director

Allan Sage - Director